



HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)

Reg. No. 199905292D

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CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Hong Lai Huat Group Limited (the “**Company**”) and together with its subsidiaries, the “**Group**”) wishes to announce the cessation of Dr Chen Seow Phun, John (“Dr Chen”) as Independent Director, Chairman of the Nominating Committee, Member of the Audit Committee and Remuneration Committee with effect from 31 December 2021.

The detailed announcement pursuant to Rule 704(6) of the Listing Manual of the Singapore Exchange Securities Trading Limited in relation to Dr Chen as Director of the Company will be released separately via SGXNet.

Subsequent to the above, the Board and the board committees of the Company shall be reconstituted as follows with effect from 1 January 2022:

Board of Directors

Dr Wang Kai Yuen (Chairman)
Dato’ Dr Ong Bee Huat (Deputy Chairman)
Prof. Wong Wen-Young, Winston
Dr Lee Kuo Chuen, David
Mr Ong Jia Ming
Mr Ong Jia Jing
Mr Lien We King
Ms Kohe Noor Binte Mohmoodul Hasan
Dr Wong Jr Winston (Alternate Director to Prof. Wong Wen-Young, Winston)

Audit Committee

Dr Wang Kai Yuen (Chairman)
Dr Lee Kuo Chuen, David
Mr Lien We King
Ms Kohe Noor Binte Mohmoodul Hasan

Nominating Committee

Mr Lien We King (Chairman)
Dr Wang Kai Yuen
Dato’ Dr Ong Bee Huat
Dr Lee Kuo Chuen, David
Ms Kohe Noor Binte Mohmoodul Hasan



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Remuneration Committee

Dr Lee Kuo Chuen, David (Chairman)
Dr Wang Kai Yuen
Dato' Dr Ong Bee Huat
Mr Lien We King
Ms Kohe Noor Binte Mohmoodul Hasan

BY ORDER OF THE BOARD

Dato' Dr Ong Bee Huat
Executive Director & CEO

29 December 2021