



## HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)  
Reg. No. 199905292D

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### RESPONSE TO A QUESTION FROM SHAREHOLDER

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The board of directors (the “**Board**”) of Hong Lai Huat Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to the announcement dated 5 June 2020 relating to the Annual General Meeting to be held on 29 June 2020 by way of electronic means (the “**Announcement**”).

Further to the Announcement, the Company would like to thank shareholders for submitting any questions they may have in advance of the AGM during the period from 5 June 2020 to 26 June 2020 (“**Question**”). The Board wishes to provide its response to the following question submitted by a verified shareholder as follows:

#### Question 1

What motivates Directors to request for an increase in Directors’ Fees given that the company’s performance has not improved significantly.

#### Company’s Response

The aggregate Directors’ Fees for FY2019 was \$170,000 compared to \$134,000 for FY2018, an increase of \$36,000. The aggregate Directors’ Fees of \$170,000 includes the directors’ fees paid to two additional Non-Executive Independent Directors who were appointed to the Board on 1<sup>st</sup> March 2019. The quantum paid to individual directors remains unchanged.

#### **By Order of the Board**

Dato Dr. Ong Bee Huat  
Executive Director & CEO  
27 June 2020